



Trustee Recruitment Pack 2025

www.portsmouthcreates.co.uk

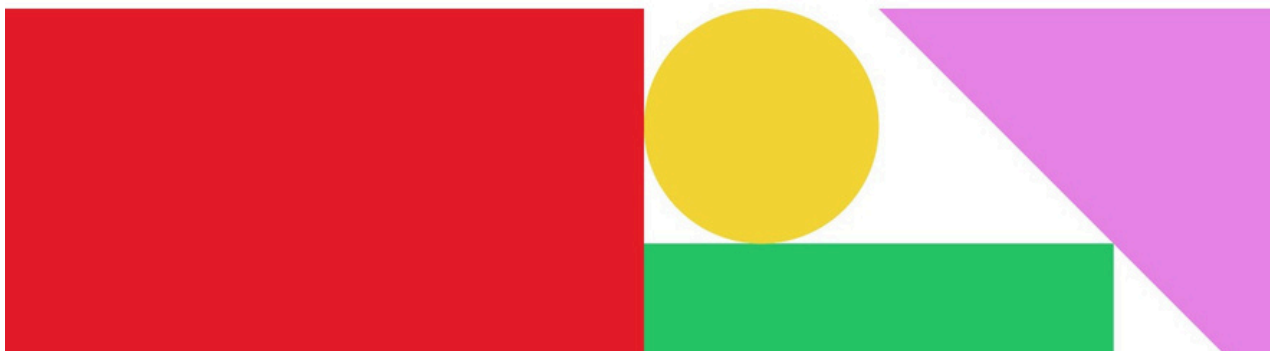


Join the Board of Portsmouth Creates

Champion Creativity. Drive Change. Reflect Portsmouth.

Do you believe in the power of creativity? Are you passionate about inclusion and community? Do you want to help support a bold, cultural future for Portsmouth?

Portsmouth Creates is looking for new people to join our **Board of Trustees**. We're entering our next chapter, and your voice could be at the heart of it.





About Portsmouth Creates...

Our Mission!

We create opportunities through and for creativity.

Portsmouth Creates is a Community Interest Company, operating in the heart of Portsmouth. Our strategic objective is to support the growth of the creative and cultural sector locally in Portsmouth. We connect, support and advocate for Portsmouth's creative community. Nurturing our talent, building creative capacity and supporting a pipeline of active creatives through developing pathways across the sector.

As we enter the next chapter of our delivery, we are looking for passionate, strategic Board members that can support this period of evolution.



Funded by Arts Council England, Portsmouth City Council, University of Portsmouth and founding partners, Victorious Festival we connect people, support local creativity and work across the sector to help Portsmouth thrive.

Our 2024 key programme achievements include:

- Supported over £3m of funding applications
- Delivered 157 business support events, mentoring and coaching sessions
- Welcomed over 1000 creative small businesses, freelancers and organisations to our business support events programme
- Supported 70 creative businesses to generate income at our We Create markets
- Provided over 450 hours of face-to-face business support advice
- Opened a new Creative Hub in the heart of the city for micro, SME and maturing creative businesses
- Launched a free Creative Directory with 112 creatives
- Delivered creative events across 6 wards of the city
- Supported 12 local artists to retail and showcase their work at our Curating Spaces programme in community spaces
- Worked with over 36 different community group
- Worked with over 30 volunteers
- Reached 1.1M with our marketing content in 2024!





Our Values

Creativity - Creativity is our thing! We are passionate about enabling and developing creative thinking and practice. Creativity enables new opportunities, partnerships, connections and innovation. We believe creativity is an infectious energy that supports development and wellbeing.

Equability and Inclusion - People are at the heart of what we do. We work to create access, opportunity and a fair, level playing field for everyone. We are committed to an inclusive work culture where everyone who works with or for us is treated with respect and integrity. We advocate for our partners and those we collaborate with to share this value and work to address inequality, increase access and engagement across our city and beyond.

Positivity - Through action, caring, joy and generosity of spirit we work to positively contribute to Portsmouth's sense of place. Making a difference and championing our creatives, communities, and city along the way.

Trust and respect - Through being our authentic selves, having clarity about what we do and why, being approachable, actively listening, supporting and working to making a difference we aim to build solid relationships and collaborations built on trust and respect.



Why Join Us Now?

Portsmouth Creates is growing. We've delivered powerful city-wide programmes, built strong partnerships, and helped elevate creativity across the city. As we grow our impact, we aim to add additional skills to our Board to reflect the energy, diversity, and ambition of the place we serve.

Now's the time to get involved.

As a Board member, you will help steer our future supporting our CEO, shaping our strategy, and ensuring our work continues to resonate across all communities in Portsmouth.





Could it be you?

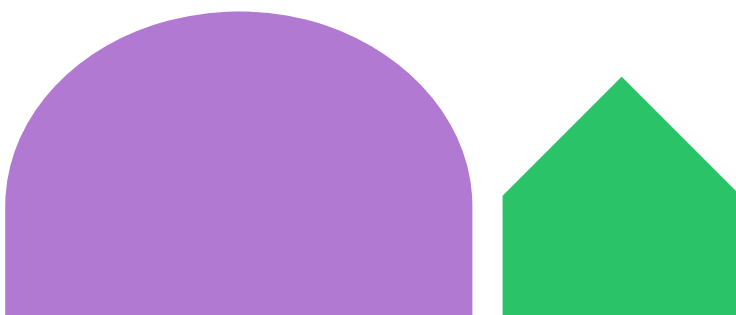
We're not looking for perfect resumes—we're looking for passionate people with a commitment to creativity, inclusion, and Portsmouth. You do not need previous Board experience. What matters most is your voice, perspective, and desire to help us grow.

Role of a Board member:

- Commit to attending board meetings regularly and engaging fully in discussions
- Collaborate effectively with fellow board members, upholding confidentiality and valuing diverse perspectives
- Contribute insight and guidance informed by professional expertise or lived experience
- Support the development of long-term strategic goals and organisational priorities
- Review and approve annual budgets, and help ensure the organisation's ongoing financial sustainability

At present, we are particularly looking for individuals with strong experience in:

- **Human Resources**
- **Legal or Governance**
- **Commercial Strategy**





What to Expect...

As a Board member, you will:

- Provide strategic direction and oversight
- Act as an ambassador for Portsmouth Creates
- Advocate for the growth of the creative industries in Portsmouth
- Champion inclusion, access, and creative opportunity
- Support and challenge the CEO and leadership team
- Ensure good governance, impact, and transparency

What's the Commitment?

- **Quarterly board meetings** (2 hours each)
- **Allocation and membership of strategic sub committees**
- **Annual away day** for strategy and team development
- Additional optional events or advisory support
- **Hybrid-friendly** approach to participate in ways that work for you

We know life is busy, we value commitment and will support you to contribute meaningfully within your capacity.

We understand life is busy – we'll help you contribute meaningfully within your capacity.





Shape a brighter, bolder, more creative Portsmouth

Portsmouth is a diverse city, and we want our Board to reflect this.

We actively encourage applications from individuals who are:

- From Global Majority or ethnically diverse backgrounds
- LGBTQIA+
- Disabled or neurodivergent
- From working class or underrepresented communities
- People with lived experience of marginalisation





Next Steps...

Ready to Join Us? We'd love to hear from you.

To Apply:

Email gemma@portsmouthcreates.co.uk with:

- A short cover letter or video (tell us about you, what you bring, and why this opportunity excites you)
- Your CV or a summary of relevant experience

Deadline for expressions of interest: 8am Monday 9th June 2025

Interviews will be held later in June, and these will be held in person in Portsmouth

Want to find out more first?

Arrange an informal phone call with our Chief Executive, Gemma, to find out more information about the role or Portsmouth Creates by emailing gemma@portsmouthcreates.co.uk



Supported using public funding by
**ARTS COUNCIL
ENGLAND**

